

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, March 9, 2022
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Educational Program Report

A. Symons Elementary School

IV. Communications

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

V. Routine Matters for Approval

A. Minutes of the Workshop Meeting of February 23, 2022

B. Minutes of the Closed Session of February 23, 2022

C. Bills/Reimbursement of Expenses

VI. Old/New Business

A. Board Issues

1. Board Meeting Dates

2. Board Meeting Livestream Discussion

3. Personnel Investigation - Attachment A

B. Public Comments

C. Superintendent's Comments

D. Assistant Superintendent's Comments

E. Addenda

1. Student Board Member Comments

2. Board Member Comments

VII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, March 9, 2022
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on March 9, 2022.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

II. Pledge of Allegiance

III. Educational Program Report

A.Symons Elementary School

IV. Communications

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A. Public Comments

V. Routine Matters for Approval

A. Minutes of the Workshop Meeting of February 23, 2022

Motion by _____ supported by _____ to approve the minutes of the workshop meeting of February 23, 2022.

Faro ____ Frait ____ Heikka ____ Kiger ____ Landingham ____ Moccio ____ Cislo ____
Carried _____.

B. Minutes of the Closed Session of February 23, 2022

Motion by _____ supported by _____ to approve the minutes of the closed session of February 23, 2022.

Frait ____ Heikka ____ Kiger ____ Landingham ____ Moccio ____ Cislo ____ Faro ____
Carried _____.

C. Bills/Reimbursement of Expenses

Motion by _____ supported by _____ to approve the bills/reimbursement of expenses.

Heikka ____ Kiger ____ Landingham ____ Moccio ____ Cislo ____ Faro ____ Frait ____
Carried _____.

VI. Old/New Business

A. Board Issues

1. Board Meeting Dates

Motion by _____ supported by _____ to make the following changes to upcoming Milan Area Schools Board of Education meeting dates:

- Move Wednesday, April 27, 2022 Workshop Meeting to Tuesday, April 26, 2022
- Move Wednesday, June 8, 2022 Budget Hearing to Tuesday, June 7, 2022
- Move Wednesday, June 8, 2022 Regular Meeting to Tuesday, June 7, 2022

Furthermore, to direct the Superintendent or designee to implement the necessary posting requirements regarding these changes.

Kiger _____ Landingham _____ Moccio _____ Cislo _____ Faro _____ Frait _____ Heikka _____
Carried _____.

2. Board Meeting Livestream Discussion

3. Personnel Investigation - Attachment A

Motion by _____ supported by _____ to approve the resolution regarding an impending personnel investigation as included as Attachment A.

Landingham _____ Moccio _____ Cislo _____ Faro _____ Frait _____ Heikka _____ Kiger _____
Carried _____.

B. Public Comments

C. Superintendent's Comments

D. Assistant Superintendent's Comments

E. Addenda

1. Student Board Member Comments

2. Board Member Comments

VII. Adjournment - Time of Adjournment _____.

DRAFT

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
WORKSHOP MEETING
Wednesday, February 23, 2022**

The workshop meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on February 23, 2022

Board Members Present: Cislo, Heikka, Landingham, Faro, Moccio, Kiger, Frait

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, Aaron Shinn, Erin Keel, Nancy Gill, Holly Fiedler, Kim Jasper, Jennifer Barker, CJ Brooks, Liz Miller, Clara Thiry, Wendy Unger, Elizabeth Satterly, Jim Brousseau

Guests Present: Greg Gray, Justin Hobbs, Debbie Allen, Jeanette Halliday, Geoff Halliday, Ashley St. Clair, Mackenzie McDaniel, Andrea Bennink, Lexy Keel, Jacob Bennink, Paul Wood, Owen, Dylan Kriner, Karina Kriner, Lindsey Kriner, Crystal Wood, Charlie Wood, Jamie McElvany, KJ DeMars, Kirk DeMars, Kamran Ackley, Gunner Kruise, Ryder Knox, Avery Powell, Elias Hobbs, Gavin Kruise, Tommy Payeur, Murphy Payeur, James Stewart, Erin Held, Annette Kennedy, Chris Gaffey, Brianna Prete, LJ Prete, Annie Kruise, Megan Gunderson, Jen Scarpati, Zack Spradlin, Warren, Dave Kruise, Mandy Arnston, Renee Humes, Rachel Hobbs, Holly Vallade, Denise Lopez, Brody Lopez, Shelby, Donna Koviak, Lisa Cook, Kristi Swix Higgins, Carrie Guterrez, Luis Barnett, Trisha Parker, Ed Kolar, Shannon Dare Wayne, Zoe Graham, Melissa Budd, Evan Budd, George Elder, Maci Elder, Ezrayah Elder Tracy McGraw, Nathan McGraw, Sylvia Koch, Katie Parsons, Ashley Kerkes, Katie Maurer, Jodi Overbeak, Stacy Sachs, Derek Sachs, Emily Dunn, Alex Bancroft, Trish Stapleton, Mack Foster Jr., Colleen Satarino, Shawn Murphy, Alibeth Vandergrift, Jennifer Elrod, Nathan Elrod, Shane Stubbe, Brooke Stubbe, Matt West, T Spad, Ella Markowski, April Wills, Alecia Powell, Courtney Nye, Delaney Higgins

Pledge of Allegiance

President Cislo recognized school bus drivers during School Bus Driver Appreciation Day as well as all MAS staff during Public School Week.

A SET SEG Education Excellence Award was presented to Holly Fiedler and Kim Jasper by Greg Gray from SET SEG and Dale Winguard who is a MASB Region 7 Representative.

The Board received an Educational Update from Milan High School presented by Principal Aaron Shinn, Erin Keel, and Nancy Gill.

Comments from the public were heard.

- Andrea Bennink requested that her comments be included in the minutes. She commented on the meeting minutes, transparency, positive communication with the board, the mask mandate survey, board decision making, and the mask mandate.
- Crystal Lloyd requested that her comments be included in the minutes. She commented on the mask mandate and the impacts of masks.
- KJ DeMars requested that his comments be included in the minutes. He commented on masks, COVID-19, and a student petition regarding the mask mandate.
- Kamran Ackley requested that his comments be included in the minutes. He commented on a student petition regarding the mask mandate.
- Elias Hobbs requested that his comments be included in the minutes. He commented on the mask mandate, mask efficiency, and his personal experiences.
- Annette Kennedy requested that her comments be included in the minutes. She commented on mask exemptions, mask mandates, and her personal experiences.
- Rachel Hobbs requested that her comments be included in the minutes. She commented on mask mandates, parental choice, and her personal experience.

Motion by Faro supported by Landingham to approve the consent agenda that includes the minutes of the regular meeting of February 9, 2022.

Carried 6-1 No vote by Frait

Motion by Frait to amend the meeting minutes of the regular meeting of February 9, 2022.

Motion failed due to lack of support.

- Board Member Frait requested that her comments be included in the minutes. She commented on the meeting minutes, purpose of meetings, past practice, and transparency.

Motion by Faro supported by Heikka to direct the Superintendent, or designee, to cast the district's vote for the MASB Region 7 Board of Directors position for Michael McVey.

All Ayes. Carried 7-0

Motion by Heikka supported by Faro to approve the Superintendent's recommendation regarding COVID Health Guidelines as included in Attachment B1. All Ayes. Carried 7-0

Comments from the public were heard.

- Annette Kennedy requested that her comments be included in the minutes. She commented on her personal experience.
- Kirk DeMars requested that his comments be included in the minutes. He commented on in-person school, students speaking out, masks, and the WCHD guidelines.

Comments from the Superintendent were heard.

Comments from the Assistant Superintendent were heard.

Comments from Student Board Members were heard.

Comments from Board Members were heard.

Motion by Faro supported by Heikka to enter into closed session pursuant to Section 8(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2021-2022-2. All Ayes. Carried 7-0

Time entered closed session 10:32 p.m.

Time returned to open session 11:08 p.m.

Motion by Moccio supported by Landingham to expel student 2021-2022-2 in accordance with the attached resolution. All Ayes. Carried 7-0

Time of Adjournment: 11:09 p.m.

Milan Area Schools, Washtenaw and Monroe Counties, Michigan (the "District")

A _____ meeting of the board of education of the District (the "Board") was held in the _____, within the boundaries of the District on the _____ day of _____, 2022, at _____ o'clock in the ____m. (the "Meeting").

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. On or around January 25, 2022, District administration received a complaint alleging a violation of Board Policy 3362.

2. Pursuant to Policy 3362, Superintendent Girbach engaged the services of the Thrun Law Firm, P.C. to investigate the complaint allegations.

3. Due to the nature of the complaint, certain provisions of the formal complaint process described in Policy 3362 require modification to ensure a prompt, thorough, and fair investigation.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board ratifies the Superintendent's decision to engage the services of the Thrun Law Firm, P.C. to investigate the complaint allegations.

2. Notwithstanding Board Policy 3362, due to the nature and number of allegations, the Board extends the timeline for completing the investigation to 60 days from the date of this Resolution.

3. Notwithstanding Board Policy 3362, due to the nature of the allegations, the Board delegates to the Thrun Law Firm, P.C. the authority to issue a final decision regarding the complaint and to deliver a copy of the decision to the involved parties. In issuing a final decision, Thrun Law Firm, P.C. shall provide recommendations for appropriate remedies, if any. A party dissatisfied with the final decision may appeal to the Board as described in Policy 3362.

4. The Board reserves to itself the authority to implement or act on any recommended remedies following the determination of any appeal or the expiration of the appeal timelines.

5. Notwithstanding Board Policy 3362, the Board designates Lon Smith to serve as the Compliance Officer for purposes of facilitating the investigation and determining whether any action should be taken in the investigatory stage with respect to the Complainant.

6. All policies, bylaws, and resolutions that conflict with immediate implementation of this Resolution, including any contrary provision of Policy 3362, are temporarily suspended to the extent necessary for adoption and implementation of this Resolution.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Milan Area Schools, Washtenaw and Monroe Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

RAD/jmw/ssw